



Minutes of Annual General Meeting 11th November 2018 Waterloo Bay Hotel

Attendance: Steve Townsend, Michael Robertson, Krissy Hore, Arthur Eustace-Earle, Trent Randel, Mitch Regler, Geoff Myers, Matt Myers, James Bolton, Matt James, Russell Whale, Caron Harbott, Andrew Dell, Joshua Connell, Trent Rowell, Leah Webb, Kris Webb, Sam Aitchison, Grant Long, Greg Bazzo, Matt Cosgrove, Aidan Dick.

- A. Meeting opened at 2:07pm
- B. Apologies: Anthony Wilson
- C. Confirmation of Minutes of previous Annual General Meeting be accepted

Motion put forward that the Minutes of previous Annual General Meeting be accepted
1st motion – Michael Robertson
2nd motion – Mitch Regler
Motion accepted.

- D. Presentation of President's Annual Report

Motion put forward that the Presidents Annual Report be accepted
1st motion – Trent Randel
2nd motion – Arthur Eustace-Earle
Motion accepted.

- E. Presentation of Treasurer's statement

Motion put forward that the Treasurer's statement be accepted
1st motion – Mitch Regler
2nd motion – Steve Townsend
Motion accepted.

- F. Election of Executive and Committee and appointment of Auditor

President: Steve Townsend nominated
1st – Arthur Eustace-Earle
2nd – Paul Davey
Unanimous – voted in.

Secretary: Michael Robertson nominated
1st – Arthur Eustace-Earle
2nd – Krissy Hore
Unanimous – voted in.





- Treasurer: Krissy Hore nominated
1st – Michael Robertson
2nd – Steve Townsend
Unanimous – voted in.
- Vice President - Seniors: Mitch Regler nominated
1st – Matt Wieland
2nd – Caron Harbott
Unanimous – voted in.
- Vice President - Juniors: Anthony Wilson nominated
1st – Dion Collins
2nd – Nicola Anderson
Unanimous – voted in.
- Registrar – Seniors: Caron Harbott
1st – Arthur Eustace-Earle
2nd – Matt Wieland
Unanimous – voted in.
- Registrar – Juniors: Vacant
- General Committee:
(Fields & Maintenance) Arthur Eustace-Earle nominated
1st – Steve Townsend
2nd – Paul Davey
Unanimous – voted in.
- General Committee: Trent Randel nominated
1st – Caron Harbott
2nd – Arthur Eustace-Earle
Unanimous – voted in.
- General Committee: Matthew James nominated
1st – Arthur Eustace-Earle
2nd – Michael Robertson
Unanimous – voted in.

Motion put forward that Sue Bradnock from Total Audit Services to continue as the auditor for 2019 in October:

- 1st motion – Caron Harbott
2nd motion – Trent Randel
Motion accepted.

G. Thank you for the outgoing executive.





H. Special business:

Krissy Hore thanked the 2017 / 2018 Committee, many of whom were new to the Committee for their great work during the year.

Nomination of Matt Myers for life membership

1st – Mitch Regler

2nd – Arthur Eustace-Earle

Unanimous – voted in.

Sam Aitchison noted that Darin Aitchison was happy to continue as Saturday Coordinator – Juniors

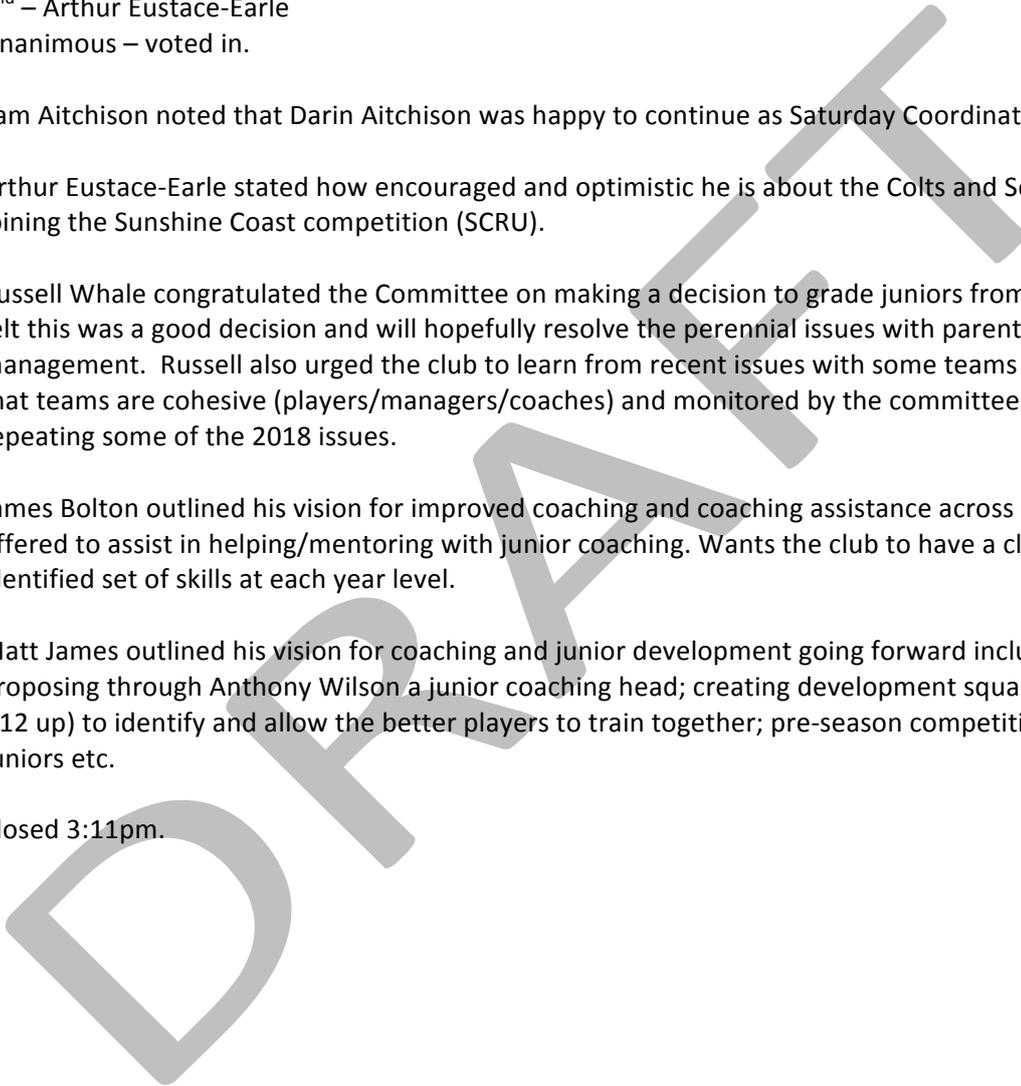
Arthur Eustace-Earle stated how encouraged and optimistic he is about the Colts and Seniors joining the Sunshine Coast competition (SCRU).

Russell Whale congratulated the Committee on making a decision to grade juniors from U12 and felt this was a good decision and will hopefully resolve the perennial issues with parents and team management. Russell also urged the club to learn from recent issues with some teams and ensure that teams are cohesive (players/managers/coaches) and monitored by the committee to avoid repeating some of the 2018 issues.

James Bolton outlined his vision for improved coaching and coaching assistance across the club and offered to assist in helping/mentoring with junior coaching. Wants the club to have a clear and identified set of skills at each year level.

Matt James outlined his vision for coaching and junior development going forward including: proposing through Anthony Wilson a junior coaching head; creating development squads (U11 or U12 up) to identify and allow the better players to train together; pre-season competitions for Juniors etc.

I. Closed 3:11pm.





President's Report

(Note: below is an excerpt from the full report.)¹

Executive Summary:

Wynnum Districts Rugby Union Club has gone from strength to strength in recent times and 2018 was no different. The club achieved some significant milestones during the season, both on and off the field. The Presidents Annual Report will illustrate the position of the club after the 2018 season, taking into consideration all the aspects of the club and its wider community. The report will go into detail about our achievements in rugby, both junior and senior, and some of the learning which we had experienced along the way.

The report will also address the condition of our playing fields and the progress that has been made in recent time.

Lastly, it will indicate the growth of the club in both membership and player numbers as well as financial growth.

Bugs Juniors

Again in 2018 the Juniors have gone from strength to strength with an increasing number of Junior members and parental involvement.

We were lucky enough to have representatives of the Queensland Reds attend training sessions and the end of year presentation day and will encourage more of the same next year given the success and smiles on the kids' faces. Iona first XV were also involved in the season assisting coaches in training sessions and with so many players either attending Iona or old boys of Iona, this is a relationship we continue to foster.

The Bugs had great success in the Junior competition. Some examples of the successes experienced were:

- 1) U9 White competition champions.
- 2) Both of our U13 teams were runners up in their respective Divisions at the Grand finals at Ballymore
- 3) U12 White were runners up in their division
- 4) U14 White progressed as far as the preliminary final

The success in the junior ranks can only be contributed to the passion of the coaches and the parents who coach and support the kids. This in turn creates a great club culture which is highly conducive to breeding successful teams.

Some of the learning which has been experienced in the juniors this year is the perception of the Club that can be attached to a team based on the conduct of supporters and coaches on the sideline, as well as on field conduct. In some instances, the passion for the game had led to questionable behaviour, which was highlighted by the BJRU. This however was rectified by the Registrar and the President by reinforcing the Bugs Code of Conduct to all teams.

¹ Copies of the full report, including financials and full turf management reports can be obtained from the Secretary





Bugs Seniors

The Seniors had a tremendous season with two of the three senior teams winning their respective Grand Finals.

The Colts won their competition by beating a very competitive Brothers at Ballymore. The victory came after a side line conversion after the final hooter had gone. It was the first trophy for this team since 2000. The First team also won the Barber cup in a nail-biting final against Caboolture. Once again, the game going down to the final whistle.

The successes come off the back of the team efforts and tenacious Bugs culture, however a special mention to both First team Coach Matt Myers and Colts' Coach Dave Wallis (Bug of the Year 2018) is needed. Some of the learnings that have come from the senior ranks in 2018 is the importance of continuous recruitment of players to add the depth of the Senior teams. At times the Second Team found themselves short of players, especially at away games. Another consideration is the pathway which is created for our Juniors into Colts and then into the Senior teams. The committee has come up with a strategy for this purpose which will be addressed in a later section.

Growth 2017 – 2018 (membership and players)

Membership

In the absence of any actual numbers for membership, I rely on the financial statement to report a growth in membership and registration of 8.7 %.

In 2018 we had 25 Junior and 3 Senior teams, and 1 Veteran team.

The Senior teams had 70 registered players before the start of the season which was reported to be a record number for the club.

An approximate number of families involved in the club was 340 for Juniors and 80 plus for Seniors .

Revenue Growth.

The club experienced an increase in revenue of \$15893 YoY from 2017 to 2018.

Fields and Annual Turf Management Program (ATMP)

Firstly, I would like to thank Arthur Eustace-Earl for the time and effort which he had put into this program. As the report indicates the improvement of the fields over the past year and since 2017 has been tremendous.

The turf management program not only deals with reactive correction of substandard areas on the fields, but it takes a proactive approach to making sure once the damage has been rectified the fields are maintained at a satisfactory level. It has been a long and expensive few years and many hours of hard work to return the fields to the state they are now in following their decline, the result of an unforeseen change in priorities by the BCC. That said, we should see the condition of the playing fields improve to 100% soon and be able to maintain this standard of surface going forward.

Please see Appendix A for the full report on the ATMP.





Pathway and the immediate future

Change in Senior Competition

After careful consideration and consultation with senior players and stakeholders the Committee has decided to break away from the QSRU effective immediately and to join the Sunshine Coast Rugby Union. The motivation behind this decision was a very attractive offer made by the SCRUC to provide the Bugs with a better quality competition run by a well organised governing body. This initiative will ensure that the seniors will have minimum of 10 home games per season. This in turn would make the Bugs more attractive to recruit new players AND will mean that our juniors will be going into a quality senior competition once they are eligible. Playing in the SCRUC competition would mean eligibility for selection for Queensland Country, providing access to a rep pathway, which we do not currently have. The SCRUC has agreed to provide us with a draw by late November 2018, which the QSRU could not produce until a week before the start of the new season. This makes planning for the new year much easier for the incoming committee.

Increase in off season revenue

Starting at the end of November 2018, Wynnum Rugby Club will be hosting a "Sunday Session" once a fortnight. The club will have several food trucks present onsite, as well as an open bar and live music. The goals of this exercise will be to create an additional revenue stream outside of the rugby season and to increase our community engagement in the local areas. Watch Facebook for details.

Focus Point for the incoming Committee.

To ensure the success of the 2019 Season I would like to encourage the new committee to focus on the following:

- 1) Recruitment of players in both Senior and Junior divisions to ensure the continued growth of the Bugs. We are going into a much stronger competition that would require the necessary numbers.
- 2) Player retention by providing the necessary pathways for junior and senior players to progress through to representative level without having them leave our club to join a premier club. The pathway which the SCRUC competition provides should mean we see less player attrition and also retain the high-quality players.
- 3) Restructure of Club Governance. As the club grows, we will need to look at moving the club from a committee governance system to that of a Board of Directors. As the club is growing the governance now requires this resource to effectively manage the club as it moves into a new direction.
- 4) Proactive approach to maintenance. Being on the front foot would mean we have less uncontrollable issues in the future.

Summary

2018 was a year filled with challenges, but overall the club has once again grown in numbers and financially. Overall the Club has proven itself to be the best community club in the Bayside Area. There are many facets of the Club which we can improve on but thankfully there are more positives than challenges. We are on the verge of a new era, which sees us enter a new senior competition, which in turn creates a better pathway for all players. This new direction gives the entire club and its players the prospect of playing and participating in a high quality, well organised competition which will result in some of our player going on to represent our state and possibly our country.

I close this report with a quote by the existing Senior Vice President, Mitch Regler:

"If we can get this right and nail this change. Watch this space. Culture comes first, football second and beers 3rd, 4th and 5th "





APPENDIX A: Annual Turf Management Program

In 2017 the club began an Annual Turf Management Program (ATMP) to guide the turf management activities of the club.

Driving the initiative was the realisation that:

- A proactive, programmed approach provides the best outcomes for the turf playing area,
- The club didn't have the necessary resources or expertise required to complete this work, and
- The programmed approach will prove the most cost-effective way in the long term to manage this living asset.

The previous reactive process involved a range of contractors providing a quotation to undertake adhoc turf management activities that were programmed on a reactive basis. At key times of the year, there is a scramble to schedule these services with contractors who are already exceptionally busy. This resulted in critical activities being missed or completed in the wrong sequence or at the wrong time of the year.

Our ATMP embraced a more proactive approach where we, in conjunction with Skyline Landscape Services:

- Completed an audit of the turf areas to inform turf management strategy,
- Assessed the data collected to finalise our turf management program requirements, and
- Presented an Annual Turf Management Program for the site, complete with budget estimates, and pre-booked the required resources to deliver the required turf management activities throughout the year.

In April 2018, BCC's current service provider (IVM Group) was engaged to complete a comparison report in line with the current field audit regime implemented by Brisbane City Council. This independent report highlights the success of the first ATMP and shows that the club's investment has significantly improved the quality and playability of the Council / Club's assets. By adopting this proactive approach, the club has been able to significantly reduce the amount spent on the fields per annum.

More importantly, there has been a big improvement in desirable species cover since last year, the main goal of the first ATMP, a safe playable surface with good desirable cover. The report shows that desirable cover increased from 31% to 87% on Field 1, and from 37% to 81% on Field 2. The percentage of bare areas present decreased from 60% to 3% on Field 1 and from 62% to just under 2% on Field 2. These results set us up for the proposed transition to a monoculture (one species of grass) from the existing polyculture (Green Couch, Blue Couch & Kikuyu). There are still some moderate issues with surface levels on both fields, but these should be gradually improved over time with an ongoing program of top-dressing (part of our current ATMP).

